

QDRO PROCEDURES AND CASE INTAKE FORM

QDRO ADVISORS, INC. 248 Route 25A, Suite 105 East Setauket, NY 11733 Phone: (631) 941-3034 Fax: (631) 616-0066 Email: <u>info@qdroadvisors.com</u> Website: <u>www.qdroadvisors.com</u>

In 1974 Congress passed the Employee Retirement Income Security Act (ERISA) which established minimum standards for pension plans in private Industry. ERISA was enacted to protect the interest of employee benefit plan participants and their beneficiaries by requiring the disclosure to them of financial and other information concerning the plan by establishing standards of conduct for plan fiduciaries. The responsibility and enforcement of ERISA lies with the Department of Labor and the Internal Revenue Service. One provision of ERISA is plan benefits cannot be assigned or alienated by a participant, voluntarily or involuntarily. This rule is intended to protect the participant's retirement benefits from attachment by creditors. After a series of court cases an exception to this rule was added for the claims of spouses and dependents in domestic relations matters. The exception permits an assignment of a participant's qualified plan benefits under a qualified domestic relations order (QDRO) as defined by ERISA and the Internal Revenue Code Section 414(p). A QDRO is an order that creates and recognizes the existence of spouse, former spouse, child, or other dependent the right to receive all or a portion of the benefits payable with respect to a participant's retirement benefits. A QDRO must meet certain ERISA and IRS Codes to qualify as a QDRO. Non-ERISA plans, such as federal retirement benefits have similar provisions.

OUR PROCESS FOLLOWS:

- Once we receive your information, we contact the Plan Administrator to verify information.
- We prepare a draft of the Order based on the information in your Property Settlement Agreement or Divorce Decree, as well as information obtained from the plan.
- We submit a draft to you for your review and approval. We then incorporate any necessary changes.
- After any revisions are completed with your approval, we submit the proposed Order to the Plan for review and preapproval.
- If the Plan Administrator recommends any changes in order to conform to the rules of the Plan, we will revise the Order. If there are substantial changes required which change the intent of the parties' agreement, we will discuss these with you prior to responding to the Plan.
- Upon the final approval by the Plan Administrator, we provide you with a proposed Order along with a copy of the approval letter (if provided by the plan) from the Plan Administrator.
- You must obtain the local court's certification & mail this certified copy of the Order to the Plan for entry as a Qualified Domestic Relations Order.

We recommend that you review all documents before submission. The total process is often very smooth and can be accomplished within six to eight weeks. Complex situations could take substantially longer. Also note that, Plan Administrators are not required to review orders within any particular time frame. Therefore, the pre-approval process could take longer depending on the Plan. The scope of our work pertains to the drafting of QDROs only. Pre-approval letters are only provided if the plan provides for this process. Other work required by a plan administrator, investment firm and/or custodian is not covered under the scope of drafting QDROs. Any additional work will require an additional fee.

PLEASE INCLUDE THE FOLLOWING WITH THE INFORMATION SHEET:

- Relevant portions of the Property Settlement Agreement with signature page and any special instructions or guidelines for Domestic Relations Orders that you may have received from the plan.
- Complete QDRO Information Sheet. Please PRINT and complete all items.
- A copy of the case heading for your area, so that we can duplicate the heading.
- Check payable to QDRO ADVISORS, INC. (Paying by Credit Card: Please call our office. We accept Master Card, Visa and Discover or use our convenient credit card form)
- □ QDRO Service Agreement (if provided)

If work is terminated prior to completion for any reason, QA will deduct only incurred expenses (time and disbursements) based upon an hourly rate of \$250.00. The balance of the prepayment fee, will be promptly refunded.



REQUESTING ATTORNEY INFO. (PLEASE PRINT ALL INFORMATION)

| Your Name: | Phone #: | | | |
|--|-------------------|--------------------|------------|--|
| Firm Name: | | FAX #: | | |
| Firm's Address: | City: | State: | _Zip Code: | |
| Email Address: | | | | |
| Do you represent the \Box Plaintiff or | Defendant? | | | |
| Is opposing counsel receiving a copy o | f the draft QDROs | to review Yes 📮 No | | |
| OPPOSING ATTORNEY INFO. (PLI | EASE PRINT ALI | L INFORATION) | | |
| Name: | | Phone #: | | |
| Firm Name: | | FAX #: | | |
| Firm's Address: | City: | State: | Zip Code: | |
| Email Address: | | | | |

PARTIES INFORMATION (PLEASE PRINT ALL INFORMATION)

| | PLAINTIFF | DEFENDANT |
|----------------|-----------|-----------|
| Name: | | |
| Street: | | |
| City: | | |
| State: | | |
| Zip Code: | | |
| Date of Birth: | | |
| Soc. Sec. #: | | |

IMPORTANT DATES

| Marriage Date: | Stipulation D | ate: | |
|------------------------|---|------------|-----------------|
| Summons Date: | Asset Cutoff Date (If differe | ent then S | Summons): |
| Divorce Judgment Date: | Date Entered | : | |
| COURT INFORMATION | (please provide case heading if possible) | | |
| Case Heading: | | | _ |
| Venue (county): | Judge's Name: | | _Docket/Index # |
| Courthouse Address: | City: | State | Zip Code |

PENSION AND/OR EMPLOYMENT INFORMATION IF AVAILABE

| Name of Employer | Contact: | | | _Phone # | |
|---|--------------------------------------|---------------------|---|-----------------------------|---------|
| Pension Name: | | | | | |
| Plan Participant: | Plaintiff | or | Defendant (check one) | In payout Status | |
| PENSION AND EN | MPLOYMENT | INFO | RMATION | | |
| Name of Employer | Contact: | | | Phone # | |
| Pension Name: | | | | | |
| | | | Defendant (check one) | □ In payout Status | |
| PENSION AND EN | MPLOYMENT | INFOI | RMATION | | |
| Name of Employer | Contact: | | | Phone # | |
| Pension Name: | | | | | |
| Plan Participant: | Plaintiff | or | Defendant (check one) | □ In payout Status | |
| PENSION AND EN | MPLOYMENT | INFOI | RMATION | | |
| Name of Employer | Contact: | | | | Phone # |
| Pension | | | | | Name: |
| Plan Participant: | Plaintiff | or | Defendant (check one) | □ In payout Status | |
| PENSION AND EN | MPLOYMENT | INFOI | RMATION | | |
| Name of Employer | Contact: | | | | Phone # |
| Pension | | | | | Name: |
| Plan Participant: | Plaintiff | or | Defendant (check one) | □ In payout Status | |
| FINANCIAL CON | SULTATION R | EFFE | RAL | | |
| in the business of fi options regarding th | nancial planning nis important de | g or inv cision. | butions that you may receive. A vestment planning, we believe You should consult your advis the following information: | that you should be aware of | fyour |
| Nama | | | | E | |

| Name: | Phone: | Email | |
|-----------|--------|-------|--|
| COMMENTS: | | | |
| | | | |
| | | | |
| | | | |

Completion of Authorization Form

Our authorization forms are designed to obtain the necessary information required to prepare the valuations that are being requested. Because of the many contingencies that can occur, it provides for some flexibility because not all company's or retirement systems etc. have all the necessary information in one location or they may have retained third party administrators to handle such information. Additionally, we may be required to obtain information from other identities which directly affect our ability to provide accurate information.

We obtain only the information necessary to perform the task at hand and under no circumstance do we obtain information which is not relevant to our job.

Therefore, any attempt to modify, change or mark up any authorization will be returned to you.



RELEASE AND AUTHORIZATION

Name of Participant/Employee:

SSN:_____

This authorization applies to the Individual listed above and applies to any pension plan, retirement plan, investment account, brokerage firm, or financial service company or employer maintaining information as described below on behalf of the above individual, and applies to his/her current or previous employer(s) and shall apply to any and all employers, affiliated service groups, controlled groups, or entities under common control or any union affiliation's the employee may have as a result of the employees occupation or employment.

This form will authorize you to release any and all information regarding my pension and retirement benefits, credited service, compensation, or any other benefits such as employee benefits plans, employee savings plans, stock ownership plans, stock option plans, defined contribution plans, I.R.A(s), 401(k)plans or other employment benefits including insurance, disability and welfare programs, information pertaining to direct or indirect compensation upon termination or retirement (sick, vacation, etc.), and my employment history, including a Summary Plan Description, Annual Summary Statement and Salary History. This information pertains to ERISA and Non-ERISA covered Plans. To facilitate handling this matter, I authorize you to disclose any information both verbally and in writing by fax and/or by email to QDRO Advisors, Inc. In addition, I ask that you honor faxed transmissions of this authorization form or copies thereof. This authorization does not permit the release of my non-financial personal records. This authorization will expire 365 days from the date of notarization. This authorization permits you to forward this information directly to: *QDRO Advisors, Inc., 248 Route 25A, Suite 105, East Setauket, NY 11733, (631) 941-3034*, or its agents:

Date: ______ Signed: _____

) ss:

STATE OF NEW YORK)

COUNTY OF _____)

On the _____ day of ______, in the year ______. before me, the undersigned, a Notary Public in and for said State, personally appeared _______, personally known to me or proved to me on the basis of satisfactory evidence to be the individual(s) whose name(s) is (are) subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their capacity(ies), and that by his/her/their signature(s) on the instrument, the individual(s), or the persons(s) upon behalf of which the individual(s) acted, executed the instrument.



RELEASE AND AUTHORIZATION

For: NEW YORK STATE TEACHERS' RETIREMENT SYSTEM

Name of Participant / Employee:_____

SSN:_____

This authorization applies to the Individual listed above and applies to any pension plan, retirement plan, or employer maintaining information as described below on behalf of the above individual.

This form will authorize you to release any and all information regarding my pension and retirement benefits, credited service, compensation, or any other related matters, or other employment benefits including disability or information pertaining to direct or indirect compensation upon termination or retirement (sick, vacation, etc.), and my employment history, including a Summary Plan Description, Annual Summary Statement and Salary History. To facilitate handling this matter, I authorize you to disclose any information both verbally and in writing by fax and/or by email to QDRO Advisors, Inc. In addition, I ask that you honor faxed transmissions of this authorization form or copies thereof. This authorization does not permit the release of my non-financial personal records. This authorization will expire 365 days from the date of notarization. This authorization permits you to forward this information directly to: *QDRO Advisors, Inc., 248 Route 25A, Suite* **105, East Setauket, NY 11733, (631) 941-3034**, or its agents:

Date: ______ Signed: ______

STATE OF NEW YORK)

) ss:

COUNTY OF _____)

On the _____ day of ______, in the year ______. before me, the undersigned, a Notary Public in and for said State, personally appeared _______, personally known to me or proved to me on the basis of satisfactory evidence to be the individual(s) whose name(s) is (are) subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their capacity(ies), and that by his/her/their signature(s) n the instrument, the individual(s), or the persons(s) upon behalf of which the individual(s) acted, executed the instrument.



CREDIT CARD PAYMENTS

This form may be used to process credit card payments or contact our office. Please print clearly.

| Type of Service Requested | Type of Credit Card |
|---|---|
| □ Q/DROs □ Q/DRO Expedited Service Additional \$100.00 Per Q/DRO (Receive draft in 7- 10 days) □ Pension Valuation | □ Master Card □ Visa □ Discover □ American Express |
| Name: | |
| Street Address: | |
| Zip Code: | |
| Card No: | |
| Expiration Date: mm/yr: | |
| Card Verification Code – last 3 digits found on the | e back of Card: |
| Amount \$ | |
| | |
| Signature: | |



QDRO/DRO SERVICE RETAINER

This letter constitutes a retainer agreement and sets forth the terms of engagement as and for the drafting services of QDRO ADVISORS, INC.

THIS AGREEMENT FOR DRAFTING SERVICES CONSTITUTES A BINDING LEGAL CONTRACT AND SHOULD BE REVIEWED CAREFULLY BEFORE SIGNING.

QDRO ADVISORS, INC, (hereinafter "Draftsman" or "QDRO ADVISORS, INC.") in the preparation of the drafts of the Qualified/Domestic Relations Orders (hereinafter Q/DRO) we have relied exclusively on the data and information provided to this office by the participant(s) and/or their attorneys or representatives. The QDRO's were drafted in reliance of the accuracy of the data and information provided by the participant(s) and/or their attorneys or representatives. Any error made in drafting the QDRO as a result of erroneous data or misinformation provided by the participant(s) and/or their attorneys or representatives which results in rejection by the plan administrator or requires redrafting to conform with the plan administrator's requirements shall not be attributable to this office and this office reserves the right to bill at the hourly rate or access further fees herein below defined to redraft QDRO's rejected as a result of erroneous data and misinformation provided by the participant(s) and/or their attorneys.

Please be advised that absent a Q/DRO issued by a court of competent jurisdiction a non-titled party's interest in the titled participant's pension plan(s) may not be secured in the event of the participant's death. Aware of the possibility that the non-titled parties' interest in the titled participant's pension plans may be lost upon the death of the participant the parties, counsel and/or parties' representatives should proceed with extreme caution and be proactive in submitting and filing any necessary and required Q/DRO or associated documentation to effectuate the distribution of the pension benefits to the non-titled party. Accordingly, it is the sole and exclusive obligation and responsibility of the parties, their representatives or legal counsel to timely submit and or file the necessary and appropriate documents to effectuate the distribution of pension benefits between the parties. **QDRO Advisors, Inc. does not do submissions to the Court**.

It is acknowledged by and between the parties that QDRO ADVISORS, INC. is acting solely in its capacity as "Draftsman". The parties acknowledge and understand that as draftsmen, QDRO ADVISORS, INC, has not acted in any capacity as legal counsel, legal advisor, attorney or advocate for either of the parties, their representatives or legal counsel. Accordingly, it is understood and agreed that, as draftsmen, QDRO ADVISORS, INC. is precluded from and shall not, under any circumstance, participate in any dispute arising between the parties that requires legal interpretation or the enforcement of any of the terms, conditions or provisions of the proposed Q/DRO's, whether occurring during the drafting process or post issuance. Legal interpretation and enforcement of the terms and conditions of the proposed Q/DRO are outside the services offered by QDRO ADVISORS, INC, as draftsmen, and best suited to be managed by legal counsel retained by each individual party.

Upon receipt of relevant and necessary information identifying the titled and nontitled parties, the pension plan, plan administrator(s) and terms and conditions of the party's settlement agreement as they pertain to the distribution of pension benefits pursuant to a legal separation or divorce action QDRO ADVISORS, INC., shall, where relevant and necessary contact the plan administrator(s) in an effort to prepare the requested Q/DROs. Q/DRO ADVISORS, INC. will then prepare a "draft" of the proposed Q/DRO based upon the information provided by the parties, their representatives or legal counsel. It is not the responsibility of QDRO Advisors, Inc. or any of its representatives to obtain any information from third parties in order to prepare your Q/DROs. Upon completion of the first draft of the proposed Q/DRO a "draft" of the proposed Q/DRO shall be forward, at the parties or counsel's option, via facsimile, email or USPS Priority Mail to the parties or their representatives. It is the parties and/or the parties counsel sole obligation to provide all the necessary information for QDRO Advisors, Inc. to prepare the Q/DROs. Any information which requires QDRO Advisors, Inc. to obtain such information from other sources may result in additional fees.

Should edits be required to a presented Q/DRO, QDRO ADVISORS, INC. shall edit the original proposed draft to accommodate those requested changes. Upon final acceptance of the proposed draft QDRO ADVISORS, INC. shall submit the client/attorney approved Q/DRO to the plan administrator for review and pre-approval. In the event, that we receive no response within 45 days of the delivery of the draft to the parties, QDRO Advisors, Inc. will forward the draft to the Plan for review. Recommendations made by the plan administrator to comply or conform to the Employee Retirement Income Security Act (ERISA), Section 414(p) of the Code or the Plan shall be made by QDRO ADVISORS, INC, and a revised Q/DRO shall be returned to the parties / or parties' counsel. However, if substantive changes are required by the plan administrator to the approved draft submitted to the plan advisor which effects or alters the original intent of the first draft drafted pursuant to the parties' agreement, QDRO ADVISORS, INC. shall discuss the requested changes with the parties and/or parties counsel and respond appropriately. QDRO Advisors, Inc. makes no representation as to the length of time to draft your Q/DROs or the total length of time the process may take, as there are many factors out of QDRO Advisors control which influence the outcome.

Upon final approval of the proposed Q/DRO, QDRO ADVISORS, INC. shall provide the parties or their respective counsel with a Q/DRO ready for submission to the Court for approval along with a copy of any approval letter received by QDRO ADVISORS, INC. from the plan administrator. QDRO ADVISORS, INC. delivery of the accepted Q/DRO to the parties or parties counsel terminates its obligation under this contract. It is therefore incumbent upon the parties or parties counsel to submit the Q/DRO to the court to be "Ordered". Upon return of the Court's *Ordered* Q/DRO the parties or parties' attorneys shall have the responsibility to deliver the *Ordered* Q/DRO to the plan administrator to effectuate the distribution of the plan proceeds in accordance with the party's settlement agreement.

It is understood and acknowledged by the parties, their representatives and respective counsel that timely review, pre-approval or certification of the proposed drafts of any Q/DRO, by the plan administrator, or the time and process of the Court's "Ordering" of the submitted Q/DRO, or distribution of the pension proceeds to the parties by the plan administrator after submission of an *Ordered* Q/DRO is beyond the control of QDRO ADVISORS, INC. and, as such, QDRO ADVISORS, INC. is neither liable, nor responsible for any delay in process or distribution pertaining to said pension benefits.

The services rendered pursuant to this contract by QDRO ADVISORS, INC. do not include applications of any kind, nor letters of instruction requested by the custodian of INDIVIDUAL RETIREMENT ACCOUNTS (IRAs or Roth IRAs, etc), calculations of any sort, or any other services other than those described in paragraph 4,5 and 6 above. However, upon request QDRO ADVISORS, INC. shall provide said services for an additional fee that must be paid prior to QDRO ADVISORS, INC.'s rendering of said services.

In order for QDRO ADVISORS, INC. to begin services provided for under this contract, you have agreed to pay QDRO ADVISORS, INC. and QDRO ADVISORS, INC. has agreed to accept an initial payment of \$650.00 for each QDRO required. Fees may be changed at the discretion of QDRO ADVISROS, INC. That initial payment shall constitute a retainer based upon the billable hours (or 6 minutes). Pursuant to work done on your behalf you will be billed at an hourly rate of \$300.00 per hour or (6 minutes) for services defined herein. The hourly rate of \$300.00 per hour applies to any and all time expended relative to your matter, including, but not limited to drafting, editing, amending or modifying of any Q/DRO; contact with any person(s), legal representatives, courts, plans administrators or outside agents on your behalf relative to the services provided for in this contract, whether verbal or written, by means of any media or communication method. However, it is agreed by and between the parties to this contract that subject to the prior and further conditions and provisions of this agreement that you shall not be billed in excess of \$625.00 for each QDRO required without written consent of the parties as this fee is intended to cover the cost of QDRO ADVISORS, INC. drafting the requested QDRO. The above fees do not allow for unlimited phone calls, unlimited modifications, calculations or any other work other than which is described above. All other work will be billed at \$300.00 per hour. QDRO Advisors, Inc. reserves the right to charge additional fees for any work above and beyond what is described above. You will be notified in advance if we elect to charge for any excess calls or services.

QDRO ADVISORS, INC's. drafting of any Q/DRO is not a guarantee that any pension asset is available for distribution or that a designated party is, in fact, a participant of a plan presented or designated by a party, a party's representative or legal counsel. As QDRO ADVISORS, INC.s primary role is drafting of Q/DRO documents, said drafting is not a guarantee of any pension right or benefit, nor a guarantee that any pension right or benefit will ultimately be distributed.

In the event that you, your representative or respective legal counsel direct QDRO ADVISORS, INC to edit, modify or amend a proposed Q/DRO and that request results in the Plan Administrator rejecting the Q/DRO proffered by QDRO ADVISORS, INC's, QDRO ADVISORS, INC's reserves the right to bill you, on an hourly basis, at the hourly rate for changes needed to correct the rejected Q/DRO. In the event that QDRO ADVISORS, INC deems it necessary to bill you for those services to correct the rejected Q/DRO, pursuant to the plan administrator's direction, we will notify you, in writing, prior to commencement of services and await your approval prior to correcting the rejected Q/DRO.

This is a refundable retainer. In the event that you choose to terminate this contract any unused portion of your retainer shall be returned to you within 10 days of receipt of your notice of termination. Notice of Termination must be in writing sent registered mail, return receipt requested. Upon termination you will be billed for any service rendered prior to receipt of Notice of Termination. Please note, that once we have drafted your Q/DRO there are no refunds.

The services provided by QDRO ADVISORS, INC are confidential, therefore any and all information offered, presented, or obtained by QDRO ADVISORS, INC, whether in oral or written form, shall remain confidential and shall not be divulged, revealed or released by QDRO ADVISORS, INC. to any party other than the parties to this contract or their legal authorized representatives.

FEE AND PERFORMANCE DISPUTE: Any dispute relating to the interpretation, the validity or performance of this agreement that is not resolved within 30 days after one-party serves the other with written notice of the dispute shall be settled by arbitration in New York State in accordance with the rules then prevailing of the American Arbitration Association. Subject to the foregoing, it is the purpose of this paragraph, and intent of the parties, to make a submission to arbitration of any dispute or controversy arising out of the agreement evidence by the application and express condition precedent to any legal or equitable action or preceding of any nature. The parties shall share the cost of the arbitration equally. Each party agrees to cooperate fully and fairly with the arbitrator in an effort to resolve the parties' differences and to reach mutually satisfactory resolution of the issue presented.

MY SIGNATURE BELOW CERTIFIES THAT I HAVE READ AND UNDERSTAND THE TERMS AND CONDITIONS OF THIS LEGAL BINDING CONTRACT AND HAVE BEEN ADVISED BY QDRO ADVISORS, INC TO SEEK LEGAL COUNSEL PRIOR TO EXECUTION OF THIS AGREEMENT AND TO HAVE ANY PROPOSED Q/DRO REVIEWED BY INDEPENDENT COUSNEL PRIOR TO EXECUTION AND SUBMISSION OF SAME TO A COURT OF COMPETANT JURISDICTION.

THIS CONTRACT IS BEING EXECUTED IN COUNTERPARTS. WE/I ACKNOWLEGE RECEIPT OF A COPY OF THIS CONTRACT AND ACCEPT ALL OF ITS TERMS AND CONDITIONS.

| First Party: | | | |
|------------------------------|-----------|------------|-----------|
| Print Name: | | | |
| Address: | | | |
| City: | State: | | Zip Code: |
| ACCEPTED this of | | Signature: | |
| (day) (month | n) (year) | | |
| Second Party (if applicable) | | | |
| Print Name: | | | |
| Address: | | | |
| City: | State: | | Zip Code: |
| ACCEPTED this of | / | Signature: | |
| (day) (month | n) (year) | | |
| | | | |

QDRO ADVISORS, INC.

FEE SCHEDULE

Services

| QDROs/DROs (exceptions are below) to expedite drafting (add \$100.00) | \$600.00 |
|---|----------|
| Military Plans (contact our office due to new military requirements) | \$700.00 |
| Amended QDRO/DRO Fee (our work) | \$300.00 |
| Amended QDRO / DRO Fee (work prepared by others) | \$350.00 |
| Provide Stipulation Language | \$300.00 |
| Second Opinion of QDROs/DROs Prepared by Others verbal report | \$200.00 |
| Second Opinion of QDROs/DROs Prepared by Others Written Report | \$300.00 |
| NYPD Pension if Member is retired and calculations are required | \$800.00 |

The above fees do not include any fees charged by employers and or plan administrators for information which may be required in preparation of your QDROs/DROs and/or for the review of your QDROs/DROs when applicable.

Pension and Retirement Plan Valuations

Defined Benefit Pension Plans

| All Defined Benefit Pension Plans (exceptions are below) | \$700.00 |
|--|----------|
| Military Plans (contact our office due to new military requirements) | \$800.00 |
| Long Island Railroad/MTA DB Plans (includes USRRB) | \$800.00 |
| Police Severance Pay Benefits (SCAT) Does not apply to NYPD | \$300.00 |
| NYPD/FDNY/Corrections (see below for explanation of VSF) | \$700.00 |

Defined Contribution Plans

Defined Contribution Plans include 401k and Profit-Sharing Plans, IRAs, 403(b) Plans, Annuities Plans, 457 Plans or any other Defined Contribution Plans.

| All Defined Contribution Plans (subtraction method) | \$250.00 |
|---|--------------------|
| Majauskas / Coverture Fraction Method | \$250.00 |
| (must provide date of entry in the Plan) | φ230.00 |
| Tracing Method – provides an account analysis of gains and/or losses | \$700 + |
| Fee depends on complexity. Our fees do not cover fees that may be charged by plans. | \$700 + |

Variable Supplement Fund

The Variable Supplement Fund is a non-accrual supplement to the pension of both the NYPD, FDNY and Corrections. It has no value at any time until such time as the member has retired under a service retirement (20 years). Unlike a pension, there is no vesting and the benefit does not accrual any value from year to year. We will no longer value this benefit. If the member is retired add \$250.00 to the valuation for the VSF.

QDRO Advisors will obtain information directly from the plan. Please have the participant sign our authorization. If the parties are responsible for their own fees and you require a retainer from QDRO Advisors, please let us know. Please do not make notations on the authorization or deface in any manner. Our fees do not cover fees that plans may charge for obtaining any information unless stated in our quotes.

All QDRO Fees Must Be Paid In Advance of Work: Refund Policy: Should you cancel the work at any time prior to completion for any reason, QA will deduct from the prepayment fee the expenses (time, expenses and any disbursements) incurred within that period. If we have prepared the initial DRO draft, there are no refunds. Plan approval is not a prerequisite to be considered completed as many plans do not provide pre-approval. Our hourly rate is \$250.00/hr. The balance of the prepayment fee the expenses (time, expenses and any disbursements) incurred within that period. the work for any valuations, QA will deduct from the pre-payment fee the expenses (time, expenses and any disbursements) incurred within that period.